

**LA VISTA CIVIL SERVICE COMMISSION  
MEETING MINUTES  
August 12, 2010**

A meeting of the Civil Service Commission of the City of La Vista, Nebraska was convened at 4:30 p.m. on August 12, 2010 at the Harold "Andy" Anderson Council Chambers at La Vista City Hall, 8116 Park View Blvd. Present were Chairman Filbrandt, and Commissioners Birkey, Christensen, Lewis, and Vendetti. Also in attendance were: City Administrator Gunn, Police Chief Lausten, and Civil Service Secretary Pam Buethe.

A notice of the meeting was given in advance by advertising in the Times Newspaper on August 5, 2010. Notice was simultaneously given to the Chairman and all members of the Civil Service Commission and a copy of the acknowledgement of the receipt of notice was attached to the minutes. Availability of the agenda was communicated to the Civil Service Commission members in the advance notice of the meeting. All proceedings shown were taken while the convened meeting was open to the attendance of the public. Further, all subjects included in said proceedings were contained in the agenda for said meeting which is kept continuously current and available for public inspection within 10 days after said meeting and prior to the next convened meeting of said body.

**I. CALL TO ORDER**

Chairman Filbrandt called the meeting to order at 4:30 p.m.

**II. APPROVAL OF MINUTES OF MARCH 11, 2010 MEETING**

Commissioner Birkey made a motion to approve the minutes of the March 11, 1020. Civil Service Commission meeting. Seconded by Commissioner Vendetti. Ayes: Birkey, Christensen, Filbrandt, Lewis, and Vendetti. Nays: None. Absent: None. Motion carried.

**III. POLICE CHIEF'S REPORT**

Police Chief Lausten reported that two officers were hired after the last meeting and August 1, 2010 were assigned independently. Police Officer Rothe will be taking a test and the training center since he came in from another state. Chairman Filbrandt asked if Rothe would be able to serve until he has his Nebraska certification. Lausten stated that he has a year to certify.

**IV. TESTING PROCESS**  
**a. Discussion**

Police Chief Lausten reported that a position opened for Sergeant following a demotion. He anticipates 8 candidates. Sergeants need to be commanders and critical thinkers. The questions have been changed since there was just a testing in 2008.

**b. Request Eligibility List for Police Sergeant**

Commissioner Christensen made a motion to request an eligibility list for police sergeant. Commissioner Birkey seconded the motion. There being no discussion Chairman Filbrandt

called for a vote. Ayes: Birkey, Christensen, Filbrandt, Lewis, and Vendetti. Nays: None. Absent: None. Motion carried.

#### **V. APPROVAL OF TESTS FOR POLICE SERGEANT**

Commissioner Christensen made a motion to accept the questions for testing. Seconded by Commissioner Birkey. Ayes: Birkey, Christensen, Filbrandt, Lewis, and Vendetti. Nays: None. Absent: None. Motion carried

#### **VI. APPROVAL OF PANEL AND WRITTEN QUESTIONS FOR POLICE SERGEANT**

Commissioner Christensen made a motion to accept the questions for testing. Seconded by Commissioner Birkey. Ayes: Birkey, Christensen, Filbrandt, Lewis, and Vendetti. Nays: None. Absent: None. Motion carried

#### **VII. CITY ADMINISTRATOR'S REPORT**

City Administrator Gunn updated the Commission on the 50<sup>th</sup> Anniversary celebration events. Discussion was held regarding qualifications for Sergeants.

#### **VIII. COMMENTS FROM THE FLOOR**

There were no comments from the floor.

#### **IX. COMMENTS FROM THE COMMISSION**

Commissioner Birkey was wished a happy birthday by the commission and it was determined that he has given 25 years of service to the Civil Service Commission.

#### **XI. ADJOURNMENT**

At 4:30 p.m. Commissioner Birkey made a motion to adjourn the meeting. Seconded by Commissioner Christensen. Ayes: Birkey, Christensen, Filbrandt, Vendetti, and Lewis. Nays: None. Motion carried.



Pamela A. Bueche, CMC  
Civil Service Secretary