



PROCLAMATION

DOMESTIC VIOLENCE AWARENESS MONTH

WHEREAS, societal indifference contributes to the endangerment of women and children and to the mistaken belief of batterers that they are within their rights; and

WHEREAS, the problems of domestic violence are not confined to any group or groups of people but cross all economic, racial, sexual orientation, and societal barriers; and

WHEREAS, it is the victims who are survivors of abuse themselves who have been in the forefront of efforts to bring peace and equality to the home; and

WHEREAS, the crime of domestic violence violates an individual's privacy, dignity, security, and humanity; and

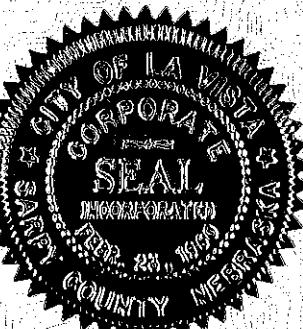
WHEREAS, the impact of domestic violence is wide ranging, affecting society as a whole.

NOW, THEREFORE, I, Douglas Kindig, Mayor of the City of La Vista, do hereby proclaim the month of October 2012 as

DOMESTIC VIOLENCE AWARENESS MONTH

and in recognition of the important work done by domestic violence programs, I urge all citizens to actively participate in the scheduled activities and programs and to work toward the elimination of personal and institutional violence against women.

IN WITNESS WHEREOF, I have set my hand and caused the official Seal of the City of La Vista to be affixed this 2nd day of October, 2012.



Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk

MINUTE RECORD

No. 728 — REEDFIELD & COMPANY, INC. OMAHA E1107788LD

LA VISTA CITY COUNCIL MEETING September 18, 2012

A meeting of the City Council of the City of La Vista, Nebraska was convened in open and public session at 7:00 p.m. on September 18, 2012. Present were Councilmembers: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Also in attendance were City Attorney McKeon, City Administrator Gunn, Assistant City Administrator Ramirez, City Clerk Buethe, Library Director Barcal, Police Chief Lausten, Fire Chief Uhl, Finance Director Lindberg, City Planner Solberg, Public Works Director Soucie, Recreation Director Stopak, and City Engineer Kottmann.

A notice of the meeting was given in advance thereof by publication in the Times on September 5, 2012. Notice was simultaneously given to the Mayor and all members of the City Council and a copy of the acknowledgment of the receipt of notice attached to the minutes. Availability of the agenda was communicated to the Mayor and City Council in the advance notice of the meeting. All proceedings shown were taken while the convened meeting was open to the attendance of the public. Further, all subjects included in said proceedings were contained in the agenda for said meeting which is kept continuously current and available for public inspection at City Hall during normal business hours.

Mayor Kindig called the meeting to order and led the audience in the pledge of allegiance.

Mayor Kindig announced that a copy of the Open Meetings Act was posted on the west wall of the Council Chambers and copies were also available in the lobby of City Hall.

Mayor Kindig made an announcement regarding the agenda policy statement providing for an expanded opportunity for public comment on the agenda items.

SERVICE AWARD – ANDREW JOHNSON - 10 YEARS

Mayor Kindig recognized Andrew Johnson for 10 years of service to the City.

A. CONSENT AGENDA

- 1. APPROVAL OF THE AGENDA AS PRESENTED
- 2. APPROVAL OF CITY COUNCIL MINUTES FROM SEPTEMBER 4, 2012
- 3. APPROVAL OF LIBRARY ADVISORY BOARD MINUTES FROM JULY 12, 2012
- 4. MONTHLY FINANCIAL REPORT – AUGUST 2012
- 5. PAY REQUEST – THOMPSON DREESSEN & DORNER, INC., - PROFESSIONAL SERVICES – APPLEWOOD CREEK IMPROVEMENTS - \$262.05
- 6. APPROVAL OF CHANGE OF DATE

A & D TECHNICAL SUPPLY, maint.	150.00
A C NELSEN RV WORLD, maint.	230.40
A.M. SURPLUS MILITARY STORE, apparel	576.00
AA WHEEL & TRUCK SUPPLY, maint.	57.80
ABE'S PORTABLES, rentals	175.14
ACTION SIGNS INC., maint.	332.00
AIR CLEANING TECH., equip.	282.45
AKSARBEN GARAGE DOOR SVCS, bldg&grnds	216.00
ALAMAR UNIFORMS, apparel	172.97
ALEX, M., mileage	138.58
AMERICAN PLANNING ASS., dues	795.00
ANCHOR INDUSTRIES INC., maint.	240.51
ARAMARK, services	447.62
ATLAS AWNING, maint.	75.00
AUSTAD'S GOLF, supplies	232.30
BAKER & TAYLOR, books	1118.74
BARONE SECURITY, services	2905.00
BENGFORT, D., refund	42.50
BLACK HILLS ENERGY, utilities	19.53
BOUNDTREE MEDICAL, supplies	560.21
BRENTWOOD AUTO WASH, services	77.00
BUETHE, P., petty cash	55.50
BUILDERS SUPPLY, maint.	12.51
CARDMEMBER SERVICE, supplies	7104.76

MINUTE RECORD

September 18, 2012

No. 729 -- REEDFIELD & COMPANY, INC. OMAHA E1107788LD

CITY OF COUNCIL BLUFFS, services	240.00
CITY OF OMAHA, services	624.86
CJ'S HOME CENTER, supplies	672.73
CONTINENTAL FIRE SPRINKLER, bld&grnds	634.72
COX, utilities	148.65
CRANE, R., training	556.50
D & B SALVAGE, bld&grnds	926.60
D & D COMM., services	90.00
DATA TECH., services	245.00
DEETER FOUNDRY INC., supplies	267.00
DOUGLAS COUNTY SHERIFF'S OFC, services	125.00
DOUGLAS PRODUCTS AND PACKAGING, supplies	4458.79
DULTMEIER SALES & SERVICE, maint.	125.00
EASTERN LIBRARY SYSTEM, traininig	155.00
EDGEWEAR SCREEN PRINTING, supplies	502.75
ELECTRONIC ENGINEERING, maint.	180.00
FEDEX KINKO'S, services	34.78
FELD FIRE, supplies	1933.88
FIREGUARD INC, supplies	2250.58
FLEET US, supplies	1159.00
FLORATINE CENTRAL TURF PRODS, supplies	280.00
FOCUS PRINTING, services	520.69
FUTUREWARE DISTRIBUTING, services	54.00
GENUINE PARTS COMPANY-OMAHA, maint.	2125.68
GLOCK PROFESSIONAL, supplies	502.00
GRAYBAR ELECTRIC COMPANY, bld&grnds	589.60
GREAT PLAINS ONE-CALL SVC INC, services	268.71
H & H CHEVROLET LLC, maint.	55.58
HANEY SHOE STORE, services	328.95
HARROD, R., travel	125.00
HEIMES CORP., maint.	221.40
HELGET GAS PRODUCTS, supplies	60.00
HIGHSMITH, supplies	237.41
HY-VEE, supplies	228.95
INDUSTRIAL SALES COMPANY, services	446.94
INLAND TRUCK PARTS, supplies	404.21
IVERSON, D., apparel	120.00
J Q OFFICE EQUIP., services	227.08
JEFFUS, C., refund	100.00
JOHNSON, B., refund	20.00
JONES AUTOMOTIVE, maint.	1375.00
LA VISTA COMMUNITY FOUNDATION	75.00
LAUGHLIN, KATHLEEN A, TRUSTEE	474.00
LAUSTEN, R., travel	187.50
LEAGUE OF NEBR MUNICIPALITIES, services	1389.00
LEAGUE OF NEBRASKA, traininig	630.00
LIBRARY STORE, supplies	402.62
LIFE ASSIST, supplies	449.48
LINCOLN NATIONAL LIFE INS CO	9977.58
LOGAN CONTRACTORS SUPPLY, maint.	117.00
LOU'S SPORTING GOODS, equip.	4719.13
LOWE'S, supplies	156.52
LUKASIEWICZ, B., travel	81.61
MATHESON TRI-GAS, equip.	93.37
MCDONALD AND ASSOCIATES, equip.	60.93
MECHANICAL SALES, bld&grnds	2823.00
MENARDS, supplies	12.96
MES-MIDAM, supplies	7711.20
MAT, services	594.00
MCC, training	8475.00

MINUTE RECORD

September 18, 2012

No. 729 — REEDIE & COMPANY, INC. OMAHA E1107788LD

MID CON SYSTEMS INC., bld&grnds	287.48
MIDLANDS LIGHTING & ELECTRIC, supplies	112.80
MIDWEST FIRE TRAINING GROUP, training	700.00
MIDWEST TAPE, media	27.24
MIDWEST TURF & IRRIGATION, bld&grnds	1700.00
NACR INC., equip.	2549.33
NATIONAL EVERYTHING, supplies	296.17
NE DEPT OF REVENUE-FORM 94	25.00
NEBRASKA GOLF & TURF INC, equip.	171.66
NEBRASKA SALT & GRAIN, supplies	2982.38
NEBRASKA SOFTBALL ASSN DIST#10, services	1288.00
NEW YORK TIMES, books	202.80
NIKE USA, equip.	200.80
NUTS AND BOLTS INC., maint.	26.05
OFFICE DEPOT, supplies	592.33
OPPD, utilities	48854.97
O'REILLY AUTOMOTIVE STORES, services	444.06
PAPILLION SANITATION, maint.	304.11
PAPILLION TIRE INC., maint.	118.70
PARAMOUNT LINEN & UNIFORM, services	329.16
PERFORMANCE CHRYSLER JEEP, maint.	1592.24
PLAINS EQUIPMENT GROUP, maint.	257.68
POKORNY, K., travel	250.00
RAINBOW GLASS & SUPPLY, maint.	12.00
READY MIXED CONCRETE COMPANY, supplies	4522.00
REYES, A., refund	85.00
RUHGE, R., travel	125.00
SAM'S CLUB, supplies	2077.59
SAPP BROS, supplies	20751.92
SAPP BROS SERVICE CENTERS, maint.	747.00
SEAT COVER CENTER OF NE., maint.	35.00
SHAMROCK CONCRETE, maint.	448.70
SOUCIE, J., mileage	375.84
SUMMER KITCHEN, supplies	39.21
SUTPHEN CORP., services	2100.00
TED'S MOWER SALES & SERVICE, equip.	497.26
TORNADO WASH, maint.	235.00
UPS, services	7.77
USB SEWER EQUIP., equip.	1248.00
UTILITY EQUIPMENT COMPANY, supplies	49.61
VERIZON WIRELESS, services	397.29
VERIZON WIRELESS, services	141.36
WASTE MANAGEMENT NE., services	1347.29
WHITE CAP CONSTR SUPPLY/HDS, supplies	36.00
WICK'S STERLING TRUCKS, maint.	153.06

Councilmember Sell made a motion to approve the consent agenda. Seconded by Councilmember Carlisle. Councilmember Sheehan reviewed the claims for this period. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. Nays: None. Abstain: None. Absent: None. Motion carried.

REPORTS FROM CITY ADMINISTRATOR AND DEPARTMENT HEADS

City Clerk Buethe stated that the LARM agenda which was tabled at the September 4, 2012 meeting will not be coming back for action as no action is required in order to end the agreement September 30, 2014.

Police Chief Lausten reported that the police department would be working with the Secret Service in preparation for the visit of the wife of Presidential Candidate Mitt Romney on Friday the 21st.

Fire Chief Uhl reported that the Disaster Drill held on September 8, 2012 went very well.

MINUTE RECORD

September 18, 2012

No. 729 — REEDFIELD & COMPANY, INC. OMAHA E1107788LD

Public Works Director Soucie informed the Council that employee Scott Woods' last day would be Friday September 21, 2012. Soucie continued that the rain has delayed the Eastport Paving Project. Soucie commended the Emergency Management Team for a well planned disaster drill, and stated he had heard nothing but positive comments.

Recreation Director Stopak informed the Council that the new equipment had arrived at the Recreation Center. Stopak thanked the Mayor for attending the Senior Olympics Festival held earlier in the day.

Library Director Barcal reported that the Summer Reading program continued to show an increase with 1400 participants and 18 programs serving 100 children, 800 teens, and 400 adults. Barcal also invited Councilmembers to dine at Runza on September 25, 2012 as a fundraiser for the library.

B. CITIZEN ADVISORY REVIEW COMMITTEE - EDP REPORT

1. PUBLIC HEARING

At 7:11 p.m. Mayor Kindig opened the public hearing and stated the floor was now open for discussion on the Citizen Advisory Review Committee – EDP report. Linda Schafer was present to answer any questions.

At 07:11 p.m. Councilmember Ellerbeck made a motion to close the public hearing. Seconded by Councilmember Carlisle. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. Nays: None. Abstain: None. Absent: None. Motion carried.

C. ZONING TEXT AMENDMENT – SIGN REGULATIONS

1. PUBLIC HEARING

At 7:12 p.m. Mayor Kindig opened the public hearing and stated the floor was now open for discussion on Zoning Text Amendment – Sign Regulations.

At 07:12 p.m. Councilmember Ellerbeck made a motion to close the public hearing. Seconded by Councilmember Crawford. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. Nays: None. Abstain: None. Absent: None. Motion carried.

2. ORDINANCE

Councilmember Carlisle introduced Ordinance No. 1184 entitled; AN ORDINANCE TO AMEND SECTION 7.03.05 OF ORDINANCE NO. 848 (ZONING ORDINANCE); TO REPEAL SECTION 7.03.05 OF ORDINANCE NO. 848 AS PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY; AND TO PROVIDE FOR THE EFFECTIVE DATE HEREOF.

Councilmember Carlisle moved that the statutory rule requiring reading on three different days be suspended. Councilmember Sell seconded the motion to suspend the rules and roll call vote on the motion. The following Councilmembers voted aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. The following voted nay: None. The following were absent: None. The motion to suspend the rules was adopted and the statutory rule was declared suspended for consideration of said ordinance.

Said ordinance was then read by title and thereafter Councilmember Carlisle moved for final passage of the ordinance which motion was seconded by Councilmember Gowan. Councilmember Sell asked staff what determines if a religious symbol is being used. City Planner Solberg stated that a religious symbol is defined in the zoning ordinance and that would determine the status of the symbol. Councilmember Sheehan stated that he is voting against the Ordinance as he feels it is not as business friendly. City Administrator Gunn stated that this change to the Zoning Ordinance is for political signs. City Planner Solberg continued that any other changes to the sign ordinance would be taken under review. Councilmember Ellerbeck stated that he agrees with Councilmember Sheehan that the sign regulations are not as business friendly as he would like to see. The Mayor then stated the question, "Shall Ordinance No. 1184 be passed and adopted?" Upon roll call vote the following Councilmember voted aye: Sell, Ronan, Quick, Carlisle, Crawford, Ellerbeck and

MINUTE RECORD

September 18, 2012

No. 729 — REEDFIELD & COMPANY, INC. OMAHA E1107768LD

Gowan. The following voted nay: Sheehan. The following were absent: None. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

D. ORDINANCE – MASTER FEE SCHEDULE –SENIOR BUS FEES

Councilmember Carlisle introduced Ordinance No. 1185 entitled; AN ORDINANCE TO AMEND ORDINANCE NO.1181, AN ORDINANCE TO ESTABLISH THE AMOUNT OF CERTAIN FEES AND TAXES CHARGED BY THE CITY OF LA VISTA FOR VARIOUS SERVICES INCLUDING BUT NOT LIMITED TO BUILDING AND USE, ZONING, OCCUPATION, PUBLIC RECORDS, ALARMS, EMERGENCY SERVICES, RECREATION, LIBRARY, AND PET LICENSING; SEWER AND DRAINAGE SYSTEMS AND FACILITIES OF THE CITY FOR RESIDENTIAL USERS AND COMMERCIAL USERS (INCLUDING INDUSTRIAL USERS) OF THE CITY OF LA VISTA AND TO GRANDFATHER EXISTING STRUCTURES AND TO PROVIDE FOR TRACT PRECONNECTION PAYMENTS AND CREDITS; REGULATING THE MUNICIPAL SEWER DEPARTMENT AND RATES OF SEWER SERVICE CHARGES; TO PROVIDE FOR SEVERABILITY; AND TO PROVIDE THE EFFECTIVE DATE HEREOF.

Councilmember Ellerbeck moved that the statutory rule requiring reading on three different days be suspended. Councilmember Gowan seconded the motion to suspend the rules and roll call vote on the motion. The following Councilmembers voted aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. The following voted nay: None. The following were absent: None. The motion to suspend the rules was adopted and the statutory rule was declared suspended for consideration of said ordinance.

Said ordinance was then read by title and thereafter Councilmember Ellerbeck moved for final passage of the ordinance which motion was seconded by Councilmember Carlisle. The Mayor then stated the question, "Shall Ordinance No. 1185 be passed and adopted?" Upon roll call vote the following Councilmember voted aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. The following voted nay: None. The following were absent: None. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

E. POSITION DESCRIPTION UPDATE

Councilmember Carlisle made a motion to receive and file the position description of Assistant to the City Administrator position. Seconded by Councilmember Ellerbeck. Councilmember Crawford stated that he was going to vote against this update. Councilmember Sheehan stated he agreed with Councilmember Crawford. Councilmember Sheehan continued by stating he questioned how the position could only get by with 15% of the time spent at the golf course. City Administrator Gunn stated that the employee will strictly do administrative work at the Golf Course. Councilmember Ellerbeck stated that he is ok with manpower being used as City Administrator Gunn sees fit. Mayor Kindig stated that no action is needed on this item as it is an update.

F. STRATEGIC PLAN UPDATE

City Administrator Gunn reviewed the Strategic Plan Updates with the Council. Councilmember Quicik made a motion to receive and file the Strategic Plan Updates. Seconded by Councilmember Ellerbeck. Mayor Kindig stated that no action is needed on this item as it is an update.

G. SPECIAL ASSESSMENTS

1. PUBLIC HEARING

At 7:33 p.m. Mayor Kindig opened the public hearing and stated the floor was now open for discussion on Special Assessments.

MINUTE RECORD

September 18, 2012

No. 729 — REEDFIELD & COMPANY, INC. OMAHA E1107788LD

At 7:33 p.m. Councilmember Ellerbeck made a motion to close the public hearing. Seconded by Councilmember Gowan. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. Nays: None. Abstain: None. Absent: None. Motion carried.

2. RESOLUTION

Councilmember Ellerbeck introduced and moved for the adoption of Resolution No. 12-097; A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE LA VISTA CITY CLERK TO FILE WITH THE SARPY COUNTY TREASURER A SPECIAL ASSESSMENT FOR PROPERTY IMPROVEMENTS AT LOCATIONS AND IN AMOUNTS CITED HEREIN.

WHEREAS, the property owners of
7780 Greenleaf Drive/Lot 210 Granville East; \$230.48; and
7727 Park View Boulevard/Lot 888 La Vista; 230.48
were notified to clean up their property as they were in violation of the City Municipal Code, Section 133.01, or the City would do so and bill them accordingly, and

WHEREAS, the property owners of said address chose not to clean the property, thus necessitating the City to do the clean up, and

WHEREAS, the City sent the property owners a bill for said clean up which has not been paid, and

WHEREAS, the City may file a Special Assessment for Improvements against property for which a City bill for services has not been paid.

NOW THEREFORE BE IT RESOLVED, that the La Vista City Clerk is hereby authorized to file with the Sarpy County Treasurer Special Assessments for Improvements in the amount and against the property specified above, located within Sarpy County, La Vista, Nebraska.

Seconded by Councilmember Carlisle. Councilmember Crawford asked how many special assessments could be assessed to one property. City Attorney McKeon responded that the number of special assessments to a property is unlimited. Councilmember Ellerbeck asked if the city has any recourse on these properties. City Attorney McKeon replied we can foreclose on the property to collect on the assessments.. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. Nays: None. Abstain: None. Absent: None. Motion carried.

Councilmember Sell made a motion to move Comments from the Floor up on the agenda ahead of Item H Executive Session. Seconded by Councilmember Crawford.
Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck and Gowan. Nays: None. Abstain: None. Absent: None. Motion carried.

COMMENTS FROM THE FLOOR

Martin Ware approached the Council to express his concern that there was no sidewalk on 83rd Street going North from Parkview Boulevard. Ware also wanted to make the Council aware of a possible business being operating in a residential neighborhood.

H. EXECUTIVE SESSION – CONTRACT NEGOTIATIONS

At 7:42 p.m. Councilmember Carlisle made a motion to go into executive session for protection of the public interest for contract negotiations. Seconded by Councilmember Quick. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Abstain: None. Absent: None. Motion carried. Mayor Kindig stated the executive session would be limited to the subject matter contained in the motion.

At 8:04 p.m. the Council came out of executive session. Councilmember Carlisle made a motion to reconvene in open and public session. Seconded by Councilmember Gowan.

MINUTE RECORD

September 18, 2012

No. 729 — REEDFIELD & COMPANY, INC. OMAHA E110778BLD

Councilmembers voting aye: Sell, Ronan, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Abstain: None. Absent: Quick. Motion carried.

COMMENTS FROM MAYOR AND COUNCIL

There were no comments from the Mayor and Council.

At 8:05 p.m. Councilmember Crawford made a motion to adjourn the meeting. Seconded by Councilmember Sell. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Abstain: None. Absent: None. Motion carried.

PASSED AND APPROVED THIS 2ND DAY OF OCTOBER, 2012

CITY OF LA VISTA

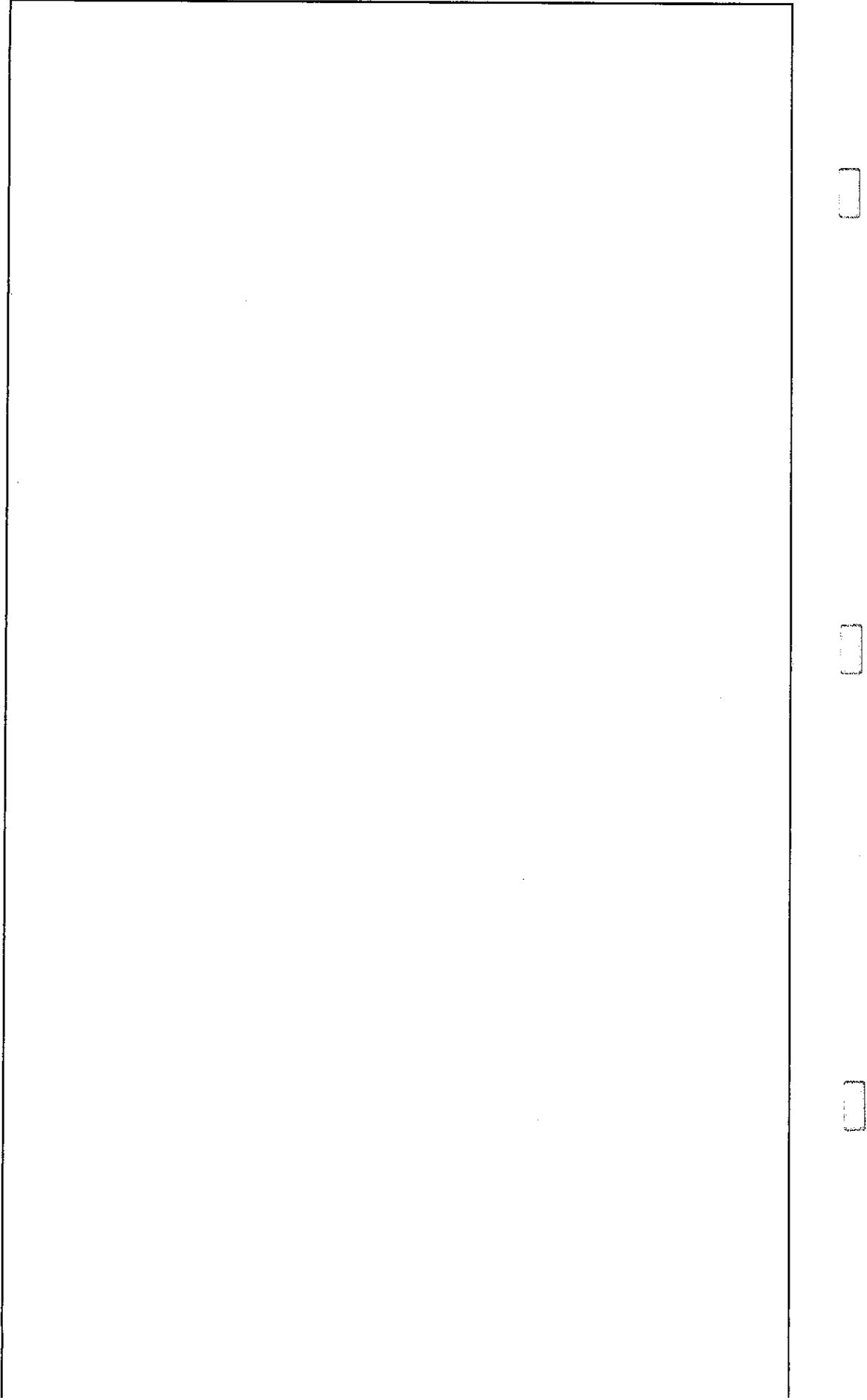
Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk

MINUTE RECORD

No. 729 — REDIELLO & COMPANY, INC. OMAHA E1107786LD



**MEETING OF THE LIBRARY ADVISORY BOARD
CITY OF LA VISTA**

**MINUTES OF MEETING
September 13, 2012**

Members Present: Rose Barcal Jan Podoll Valerie Russell
 Kim Schmit-Pokorny Carol Westlund

Agenda Item #1: Call to Order

The meeting was called to order at 5:30 p.m.

Agenda Item #2: Announcement of Location of Posted Open Meetings Act

An announcement was made of the location of the posted copy of the Open Meetings Act for public reference.

Agenda Item #3: Introductions

There were no introductions made.

Agenda Item #4: Approval of Minutes of July 12, 2012 Meeting

It was moved by Schmit-Pokorny and seconded by Podoll that the minutes be accepted as presented.
Ayes: all. Nays: none. Motion carried.

Agenda Item #5: Library Director's Report

- a. Programs: an overview of various programs was given. The Adult History Series is underway. The "Great Books for Great Kids" sponsored by Runza® will be September 25th at the 120th and Giles Runza location.
- b. Employee updates were given. Christine Anderson has taken another position outside the library. The library was able to hire seasonal worker, Kenneth Turner, as morning Circulation Clerk and Daniel Nattrass has taken the afternoon Circulation position.
- c. Library Meetings were reviewed. Library Director Barcal attended the Library Leadership Reunion.
- d. General Library Information was given. The Library Board has all of their Continuing Education hours in for their accreditation.

Agenda Item #6: Circulation Report

Library Director Barcal distributed the circulation report. The report was discussed and accepted. It was noted that audio book circulation has gone up since the collections were separated into their respective age groups: children, teens and adults. The average circulation for audio books from January through May of 2012 was 113. For June through August, the average increased to 218.

Agenda Item #7: Old Business

- a. Current and future grants were reviewed.
 - i. The Civil War 250 Grant. The library has been awarded this grant. It will allow for programming and display panels the library would house for a 3 week period in 2014.
 - ii. YALSA/Dollar General Teen Read Week. The library has been awarded this grant. This will be \$1,000 for teen read week in October. The Teen Advisory Board will be assisting in the creation of a life sized Arkham Horror Game Board.
 - iii. The American Recovery and Reinvestment Act for the Nebraska Library Commission Broadband Technology Opportunities Program continues with monthly statistical computer reports. Additional items have been requested for the library: a scanner, a

color printer, and an ADA workstation complete with 4 different types of software. Training sessions will be held with a grant partner: Nebraska Department of Labor. A Tech Summer Camp 2 was attended to obtain updated information, new resources, and meet other grant partners.

- b. IDEAL Project. The larger mural is still in process.
- c. Budget 2012/2013. The budget has been approved by City Council. Items concerning the library include a downloadable ebook service called Freading.
- d. Summer Reading Program. A report was distributed comparing last year's session and attendance numbers compared to this year. There was an increase in attendance for all areas: children, teens, and adults.

Agenda Item #8: New Business

- a. Policy Updates.
 - i. The Circulation Policy was reviewed. Russell pointed out duplication within the document that needs to be removed.
 - ii. The Finance Policy was reviewed. There were no comments.
- b. FY2011/2012 End of Year. Currently, steps are being taken to finalize the end of the fiscal year including closing out purchase orders.

Agenda Item #9: Comments from the Floor

There were no comments from the floor.

Agenda Item #10: Comments from the Board

Russell commented about the excitement around the Arkham Horror game and grant amongst the teens.

There was a motion by Westlund and seconded by Schmit-Pokorny to adjourn the meeting at 5:53 p.m.

The next meeting is scheduled for November 8, 2012 at 5:30 p.m. at the La Vista Public Library, Conference Room #142.

SCHEMMER

ARCHITECTS | ENGINEERS | PLANNERS

September 10, 2012

Invoice No: 06101.002 - 3

John Kottmann
City Engineer
City of La Vista Nebraska
9900 Portal Road
La Vista, NE 68128

Project 06101.002 LaVista Link - Keystone Trail CE Supplemental Services
Project No. ENH-77(50)
Control No. 22251

Professional Services through August 24, 2012

Professional Personnel

	Hours	Rate	Amount
Elting, Brad	2.00	25.70	51.40
Totals	2.00		51.40
Total Labor		2.892 times	51.40
			148.65

Additional Fees

Fixed Fee (12.85%)	12.85 % of 148.65	19.10
Total Additional Fees		19.10
		19.10

Reimbursable Expenses

Mileage		9.99
Total Reimbursables		9.99
		9.99
	Total this Invoice	\$177.74

Billings to Date

	This Invoice	Previously Invoiced	Total
Labor	148.65	697.09	845.74
Expense	9.99	87.69	97.68
Add-on	19.10	89.58	108.68
Invoiced to Date	177.74	874.36	1,052.10

O.K. to pay

05.71.0816.02

EFMK 9-17-2012

Not eligible for
federal aid.



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EMPLOYEE OWNED

PHONE 402.493.4800
FAX 402.493.7951

1044 North 115th Street, Suite 300
Omaha, Nebraska 68154-4436

Consult Agenda

[SCHEMMER.COM](http://www.schemmer.com)



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connecting and enhancing communities

Mail Payments to:
PO Box 911704
Denver, CO 80291-1704
303.721.1440 • 303.721.0832 fax

September 14, 2012
Project No: 112094-01
Invoice No: 7966

Mr. John Kottmann, PE
City Engineer
City of La Vista
8116 Park View Blvd
La Vista, NE 68128

Project 112094-01 Giles Road Signal Coordination
Project Number MAPA 5129(1)
Control Number 22485
Maximum Fixed Fee \$1,168.97

Professional Services for the Period: August 01, 2012 to August 31, 2012

Phase 02 Data Coordination

Professional Personnel

	Hours	Rate	Amount
Engineer III			
Meisinger, Mark	3.50	34.86 ✓	122.01 ✓
Labor	3.50		122.01 ✓
Total Labor		2.5521 times	122.01 ✓
			311.38 ✓

Add-on

13% Fixed Fee	13.00 % of 311.38	40.48
		40.48
		40.48 ✓
		Phase Sub-Total
		\$351.86 ✓

Phase 03 Preliminary Engineering

Professional Personnel

	Hours	Rate	Amount
Engineer III			
Meisinger, Mark	11.25	34.86 ✓	392.18 ✓
Engineer I			
Denney, Adam	17.50	24.04	420.70 ✓
Labor	28.75		812.88 ✓
Total Labor		2.5521 times	812.88 ✓
			2,074.55 ✓

Add-on

13% Fixed Fee	13.00 % of 2,074.55	269.69
		269.69
		269.69 ✓
		Phase Sub-Total
		\$2,344.24 ✓

Phase 05 PM & QC

Professional Personnel

	Hours	Rate	Amount
Associate			
Follmer, Richard	1.00	52.88	52.88
Engineer V			
Lang, Lawrence	.50	43.99	22.00
Administrative			

Project #	112094-01	Giles Road Signal Coordination	Invoice	7966
Strub, Mary		.25	19.50	4.88
Labor		1.75		79.76
Total Labor			2.5521 times	79.76
Add-on				
13% Fixed Fee		13.00 % of 203.56		26.46
	Total Add-on		26.46	26.46
			Phase Sub-Total	\$230.02
Phase	ODC	Other Direct Costs		
Reimbursable Expenses				
Mileage			11.10	
	Total Reimbursables		11.10	11.10
In-House Units				
B&W Printing		86.0 B&W Prints @ 0.08	6.88	
	Total In-House		6.88	6.88
			Phase Sub-Total	\$17.98
			TOTAL AMOUNT DUE	\$2,944.10

Billed-To-Date Summary

	Current	Prior	Total
Labor	2,589.49	883.54	3,473.03
Expense	11.10	0.00	11.10
In-House	6.88	10.17	17.05
Add-on	336.63	114.86	451.49
Totals	2,944.10	1,008.57	3,952.67

Invoice is due upon receipt.

Project Manager Mark Meisinger

o.K. to pay

05.71.0856.02

locally funded,
no federal aid
for PE services

fmk
9/24/2012

Consent Agenda

BANK NO	BANK NAME	CHECK NO	DATE	VENDOR NO	VENDOR NAME	CHECK AMOUNT	CLEARED	VOIDED	MANUAL
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1 Bank of Nebraska (600-873)

46212 Payroll Check

46213 Gap in Checks
Thru 108794108795 9/19/2012 1194 QUALITY BRANDS OF OMAHA 542.15 **MANUAL**
108796 9/19/2012 143 THOMPSON DREESSEN & DORNER 262.05 **MANUAL**108797 Gap in Checks ****Printer error. Replaced with check numbers
Thru 108798 108924 and 108925.

108799	9/30/2012	4332 ACCO UNLIMITED CORP	73.20
108800	9/30/2012	762 ACTION BATTERIES UNLTD INC	22.00
108801	9/30/2012	571 ALAMAR UNIFORMS	591.96
108802	9/30/2012	3852 ALERT-ALL CORP	2,038.60
108803	9/30/2012	3364 ALL STAR PRO GOLF INC	689.71
108804	9/30/2012	536 ARAMARK UNIFORM SERVICES INC	156.57
108805	9/30/2012	706 ASSOCIATED FIRE PROTECTION	190.00
108806	9/30/2012	201 BAKER & TAYLOR BOOKS	6,530.79
108807	9/30/2012	4241 BANKERS TRUST	275.00
108808	9/30/2012	2554 BARCAL, ROSE	194.25
108809	9/30/2012	849 BARONE SECURITY SYSTEMS	120.00
108810	9/30/2012	703 BATTERIES PLUS	179.94
108811	9/30/2012	4744 BBE-TECH	35.00
108812	9/30/2012	1839 BCDM-BERINGER CIACCIO DENNELL	1,260.00
108813	9/30/2012	929 BEACON BUILDING SERVICES	6,712.00
108814	9/30/2012	3965 BEAUMONT, MITCH	192.50
108815	9/30/2012	196 BLACK HILLS ENERGY	22.04
108816	9/30/2012	2694 BLUE CROSS BLUE SHIELD	597.02
108817	9/30/2012	2209 BOUND TREE MEDICAL LLC	238.10
108818	9/30/2012	76 BUILDERS SUPPLY CO INC	79.86
108819	9/30/2012	2285 CENTER POINT PUBLISHING	214.50
108820	9/30/2012	219 CENTURY LINK	1,044.81
108821	9/30/2012	29 CIACCIO ROOFING CORPORATION	210.00
108822	9/30/2012	152 CITY OF OMAHA	104,458.48
108823	9/30/2012	3176 COMP CHOICE INC	508.00
108824	9/30/2012	836 CORNHUSKER INTL TRUCKS INC	208,800.00
108825	9/30/2012	2158 COX COMMUNICATIONS	63.65
108826	9/30/2012	3136 D & D COMMUNICATIONS	6,420.85
108827	9/30/2012	3486 DANKO EMERGENCY EQUIPMENT CO	252.34
108828	9/30/2012	270 DECASTA SPORTING GOODS	258.50
108829	9/30/2012	3793 DEIML, KEITH	3,575.00
108830	9/30/2012	4782 DIXON, SCOTT	95.00
108831	9/30/2012	3192 DOWNS ELECTRIC INC	227.88
108832	9/30/2012	2983 EAGLE ENGRAVING	106.36
108833	9/30/2012	3334 EDGEWEAR SCREEN PRINTING	240.00
108834	9/30/2012	4329 EPPERSON, NICK	116.63
108835	9/30/2012	1042 FELD FIRE	2,570.00
108836	9/30/2012	1245 FILTER CARE	56.40

BANK NO	BANK NAME						
CHECK NO	DATE	VENDOR NO	VENDOR NAME	CHECK AMOUNT	CLEARED	VOIDED	MANUAL
108837	9/30/2012	4766	FIRE DEPARTMENT CLOTHING	2,597.30			
108838	9/30/2012	4035	FLORATINE CENTRAL TURF PRODS	407.50			
108839	9/30/2012	1344	GALE	402.58			
108840	9/30/2012	53	GCR TIRE CENTERS	285.26			
108841	9/30/2012	1660	GODFATHER'S PIZZA	102.38			
108842	9/30/2012	35	GOLDMAN, JOHN G	41.00			
108843	9/30/2012	4541	GOLEY, CHRIS	120.00			
108844	9/30/2012	285	GRAYBAR ELECTRIC COMPANY INC	57.60			
108845	9/30/2012	4222	GREAT PLAINS GFOA	300.00			
108846	9/30/2012	4086	GREAT PLAINS UNIFORMS	276.50			
108847	9/30/2012	71	GREENKEEPER COMPANY INC	2,144.38			
108848	9/30/2012	1044	H & H CHEVROLET LLC	905.98			
108849	9/30/2012	3657	HEARTLAND PAPER	276.00			
108850	9/30/2012	2407	HEIMES CORPORATION	67.75			
108851	9/30/2012	1403	HELGET GAS PRODUCTS INC	89.00			
108852	9/30/2012	797	HOBBY LOBBY STORES INC	262.70			
108853	9/30/2012	1498	INDUSTRIAL SALES COMPANY INC	104.00			
108854	9/30/2012	1896	J Q OFFICE EQUIPMENT INC	1,104.88			
108855	9/30/2012	3561	JNFS ENGINEERING COMPANY	1,147.13			
108856	9/30/2012	831	JOHN DEERE LANDSCAPES/LESCO	2,513.00			
108857	9/30/2012	2653	JONES AUTOMOTIVE INC	4,843.00			
108858	9/30/2012	2057	LA VISTA COMMUNITY FOUNDATION	50.00			
108859	9/30/2012	1241	LEAGUE ASSN OF RISK MGMT	91.00			
108860	9/30/2012	1573	LUGAN CONTRACTORS SUPPLY	5,304.94			
108861	9/30/2012	2664	LOU'S SPORTING GOODS	55.65			
108862	9/30/2012	1084	MASA	2,175.95			
108863	9/30/2012	877	MATHESON TRI-GAS INC	62.67			
108864	9/30/2012	4770	MECHANICAL SALES INC	12,636.00			
108865	9/30/2012	553	METROPOLITAN UTILITIES DIST.	183.78			
108866	9/30/2012	98	MICHAEL TODD AND COMPANY INC	7,633.74			
108867	9/30/2012	2497	MID AMERICA PAY PHONES	100.00			
108868	9/30/2012	2299	MIDWEST TAPE	759.41			
108869	9/30/2012	1046	MIDWEST TURF & IRRIGATION	553.19			
108870	9/30/2012	383	MIRACLE RECREATION EQUIPMENT	.00	**CLEARED**	**VOIDED**	
108871	9/30/2012	383	MIRACLE RECREATION EQUIPMENT	3,695.14			
108872	9/30/2012	2382	MONARCH OIL INC	493.50			
108873	9/30/2012	4052	MONROE TRUCK EQUIPMENT INC	799.81			
108874	9/30/2012	132	NEBRASKA SALT & GRAIN COMPANY	22,622.06			
108875	9/30/2012	808	NEWMAN TRAFFIC SIGNS INC	117.15			
108876	9/30/2012	2631	NEXTEL SPRINT COMMUNICATIONS	210.73			
108877	9/30/2012	3973	NIKE USA INC	225.00			
108878	9/30/2012	1024	NORM'S DOOR SERVICE	408.00			
108879	9/30/2012	2530	NOVA HEALTH EQUIPMENT	11,885.50			
108880	9/30/2012	179	NUTS AND BOLTS INCORPORATED	2.97			
108881	9/30/2012	1968	O'KEEFE ELEVATOR COMPANY INC	168.00			
108882	9/30/2012	1808	OCLC INC	30.97			
108883	9/30/2012	1014	OFFICE DEPOT INC	.00	**CLEARED**	**VOIDED**	
108884	9/30/2012	1014	OFFICE DEPOT INC	.00	**CLEARED**	**VOIDED**	
108885	9/30/2012	1014	OFFICE DEPOT INC	.00	**CLEARED**	**VOIDED**	
108886	9/30/2012	1014	OFFICE DEPOT INC	1,488.17			
108887	9/30/2012	195	OMAHA PUBLIC POWER DISTRICT	2,838.68			
108888	9/30/2012	46	OMAHA WORLD HERALD COMPANY	664.47			
108889	9/30/2012	109	OMNIGRAPHICS INC	59.70			

BANK NO	BANK NAME						
CHECK NO	DATE	VENDOR NO	VENDOR NAME	CHECK AMOUNT	CLEARED	VOIDED	MANUAL

108890	9/30/2012	3477 ORIZON CPAS LLC	1,150.00				
108891	9/30/2012	401 PAPILLION LA VISTA SCHL DISTR	6,500.00				
108892	9/30/2012	976 PAPILLION TIRE INCORPORATED	146.60				
108893	9/30/2012	2686 PARAMOUNT LINEN & UNIFORM	294.91				
108894	9/30/2012	4654 PAYFLEX SYSTEMS USA INC	250.00				
108895	9/30/2012	4729 PAYROLL MAXX	2,650.00				
108896	9/30/2012	3058 PERFORMANCE CHRYSLER JEEP	5,662.81				
108897	9/30/2012	1821 PETTY CASH-PAM BUETHE	.00	**CLEARED**	**VOIDED**		
108898	9/30/2012	1821 PETTY CASH-PAM BUETHE	298.99				
108899	9/30/2012	1821 PETTY CASH-PAM BUETHE	71.08				
108900	9/30/2012	1784 PLAINS EQUIPMENT GROUP	406.32				
108901	9/30/2012	4447 PPE INCORPORATED	1,075.00				
108902	9/30/2012	3446 PRO-PAPILLION RECREATION ORG	300.00				
108903	9/30/2012	3017 PRO-SIGN & SCREEN PRINTING	500.00				
108904	9/30/2012	4542 RAPPLEY, MATT	25.00				
108905	9/30/2012	191 READY MIXED CONCRETE COMPANY	5,054.07				
108906	9/30/2012	3774 RETRIEVEX	85.02				
108907	9/30/2012	4783 REXWINKLE, COURTNEY	100.00				
108908	9/30/2012	254 SCHMADER ELECTRIC COMPANY INC	8,250.00				
108909	9/30/2012	2739 SMITH, KIP	175.00				
108910	9/30/2012	4398 SOCCER INTERNATIONALE	330.00				
108911	9/30/2012	3838 SPRINT	62.11				
108912	9/30/2012	3838 SPRINT	119.97				
108913	9/30/2012	4335 STOLTENBERG NURSERIES	2,605.00				
108914	9/30/2012	264 TED'S MOWER SALES & SERVICE	48.00				
108915	9/30/2012	143 THOMPSON DREESSEN & DORNER	255.00				
108916	9/30/2012	4775 TODD VALLEY FARMS	1,338.00				
108917	9/30/2012	4231 TORNADO WASH LLC	120.00				
108918	9/30/2012	2426 UNITED PARCEL SERVICE	6.25				
108919	9/30/2012	3052 V & V MANUFACTURING INC	114.95				
108920	9/30/2012	78 WASTE MANAGEMENT NEBRASKA	239.97				
108921	9/30/2012	968 WICK'S STERLING TRUCKS INC	176.24				
108922	9/30/2012	984 ZIMCO SUPPLY COMPANY	480.00				
108923	9/30/2012	4779 ZULKOSKI, CHERITI	85.00				
108924	9/30/2012	4354 A-RELIEF SERVICES INC	180.00				
108925	9/30/2012	4298 AAT (US) INC	2,262.00				
108926	9/28/2012	3702 LAUGHLIN, KATHLEEN A, TRUSTEE	474.00				**MANUAL**

BANK TOTAL	485,476.55
OUTSTANDING	485,476.55
CLEARED	.00
VOIDED	.00

FUND	TOTAL	OUTSTANDING	CLEARED	VOIDED
01 GENERAL FUND	138,427.58	138,427.58	.00	.00
02 SEWER FUND	316,713.63	316,713.63	.00	.00
04 BOND(S) DEBT SERVICE FUND	275.00	275.00	.00	.00
05 CONSTRUCTION	14,994.79	14,994.79	.00	.00
08 LOTTERY FUND	1,160.82	1,160.82	.00	.00
09 GOLF COURSE FUND	10,809.73	10,809.73	.00	.00
15 OFF-STREET PARKING	3,095.00	3,095.00	.00	.00

BANK NO	BANK NAME	CHECK NO	DATE	VENDOR NO	VENDOR NAME	CHECK AMOUNT	CLEARED	VOIDED	MANUAL
						REPORT TOTAL	485,476.55		
						OUTSTANDING	485,476.55		
						CLEARED	.00		
						VOIDED	.00		
+ Gross Payroll 9/28/12						<u>249,465.74</u>			
GROSS PAYROLL						<u>\$734,942.29</u>			

APPROVED BY COUNCIL MEMBERS 10/2/12

COUNCIL MEMBER

**CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
OCTOBER 2, 2012 AGENDA**

Subject:	Type:	Submitted By:
DEPARTMENT OF ROADS MAINTENANCE AGREEMENT – 84 TH STREET	◆ RESOLUTION ORDINANCE RECEIVE/FILE	JOE SOUCIE PUBLIC WORKS DIRECTOR

SYNOPSIS

The Nebraska Department of Roads (NDOR) has requested that the City renew its agreement for 2013 whereby the City will perform all surface maintenance on the four lane miles of 84th Street from Harrison Street to Giles Road.

FISCAL IMPACT

The State reimbursement to the City is \$1,575 per lane mile for 2013. The revenue is reflected in the FY13 general fund budget.

RECOMMENDATION

Approval

BACKGROUND

The original agreement between the City and DOR was originally adopted in April of 1990, and it has been subsequently renewed each year. In November of 2001 the current agreement was completely updated, in 2006 there were several additions to the agreement, and in 2008 the amount paid per lane mile was increased. No changes to the agreement are being proposed for 2013.

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE EXECUTION OF AGREEMENT #121 WITH THE NEBRASKA DEPARTMENT OF ROADS FOR THE SURFACE MAINTENANCE OF HIGHWAY N-85 (84TH STREET).

WHEREAS, the Nebraska Department of Roads is proposing to renew an agreement whereby the City of La Vista would assume maintenance responsibilities for that portion of Highway N-85 (84th Street) which lies within the City of La Vista's corporate boundaries; and

WHEREAS, it is the determination of the City Council of the City of La Vista that it is in the best interest of our citizenry and the traveling public to assume official maintenance responsibilities.

NOW, THEREFORE BE IT RESOLVED, that the Mayor of the City of La Vista be, and hereby is, authorized to renew an agreement with the Nebraska Department of Roads for maintenance of that portion of Highway N-85 (84th Street) which lies within the corporate limits of the City of La Vista for the period of January 1, 2013 to December 31, 2013.

PASSED AND APPROVED THIS 2ND DAY OF OCTOBER, 2012.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk

**CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
OCTOBER 2, 2012 AGENDA**

Subject:	Type:	Submitted By:
AMENDING THE COMPENSATION ORDINANCE	RESOLUTION ◆ ORDINANCE RECEIVE/FILE	RITA M. RAMIREZ ASSISTANT CITY ADMINISTRATOR

SYNOPSIS

An ordinance has been prepared to amend the compensation ordinance to correctly reflect the new classification for the Circulation Clerk II position.

FISCAL IMPACT

The FY 12/13 municipal budget includes funding for the proposed amendments.

RECOMMENDATION

Approval and waiver of readings.

BACKGROUND

In the recently adopted budget for 2012-13, the Library Director proposed creating a new classification for some of the Circulation Clerks who have higher level responsibilities such as programming and opening/closing of the facility. Existing staff which are currently performing these functions would be reclassified to Circulation Clerk II. The pay range for the new position was proposed in the budget at 115. When the compensation ordinance was prepared this new position was entered at a pay range 110. The proposed amended compensation ordinance corrects this error.

ORDINANCE NO. 1483

AN ORDINANCE TO FIX THE COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF LA VISTA; TO PROVIDE FOR THE REPEAL OF ALL PRIOR ORDINANCES IN CONFLICT HEREWITH; ORDERING THE PUBLICATION OF THE ORDINANCE IN PAMPHLET FORM; AND TO PROVIDE THE EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, SARPY COUNTY, NEBRASKA:

Section 1. City Council. The compensation of members of the City Council shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be, and the same hereby is, fixed at the sum of \$4,320.00 per year for each of the members of the City Council.

Section 2. Mayor. The compensation of the Mayor shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be, and the same hereby is, fixed at the sum of \$10,800.00 per year.

Section 3. City Administrator. The compensation of the City Administrator shall, in addition to such vehicle and other allowances as may from time to time be fixed by the Budget or other Resolution of the City Council, be established by contractual agreement.

Section 4. Management Exempt Employees. The management exempt employees hereafter named shall, in addition to such vehicle and other allowances as may from time to time be fixed by Resolution of the City Council, receive annualized salaries fixed in accordance with the schedules of Table 200, set forth in Section 22 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by resolution establish:

Position	Range
Asst. City Administrator	215
City Clerk	205
City Engineer/Asst. Public Works Director	210
Community Development Director	210
Finance Director	210
Fire Chief	210
Library Director	205
Police Chief	215
Public Buildings and Grounds Director	200
Public Works Director	215
Recreation Director	205

Section 5. Salaried Exempt Employees. The monthly salary compensation rates of the salaried exempt employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules of Table 100, set forth in Section 22 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by resolution establish:

Position	Range
Asst. to City Administrator	180
Asst. Golf Superintendent	140
Asst. Recreation Director	175
Chief Building Official	175
Community Relations Coordinator	150
Deputy City Clerk/Office Manager	165
Golf Course Services Manager	165
Golf Course Superintendent	175
Human Resources Generalist	165
Librarian II – Inter-Library Loan/Public Services	160
Librarian III	175
Park Superintendent	180
Planner	175
Police Captain	190
Program Coordinator	160
Street Superintendent	180

Section 6. Hourly Non-Exempt Employees. The hourly compensation rates of the hourly (non-exempt) employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules of Table 100 and Table 400, set forth in Section 22 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by Resolution establish:

Position	Range
Accountant	145
Accounting Clerk	130
Administrative Assistant	130
Mechanic	140
Building Inspector I	140
Building Inspector II	160
Code Enforcement Officer	130
Executive Assistant	140
Fire Training Officer	165
Foreman – B&G	160
Librarian, II – Computer/Reference Services	160
Librarian I	140
Maintenance Worker I	130
Maintenance Worker II	140
Park Foreman	165
Police Sergeant	426
Police Officer	423
Police Data Entry Clerk	120
Public Buildings & Grounds MWI	125
Public Buildings & Grounds MWII	130
Secretary II	125
Secretary/Receptionist	120
Sewer Foreman	165
Street Foreman	165
Shop Foreman	165

Section 7. Part-Time and Temporary Employees. The hourly compensation rates of part-time, seasonal and temporary employees of the City of La Vista shall be, and the same hereby are, fixed in accordance with the schedules of Table 100, set forth in Section 22 of this Ordinance, for the following respective wage ranges, and in accordance with such rules as the City Council may by Resolution establish:

Position	Range
Assistant Pool Manager	100
Circulation Clerk I	100
Circulation Clerk II	115
Clerical (PW)	100
Custodian	100
Evidence Technician	130
HR Clerical Assistant	115
Intern/Special Projects	115
Lifeguard	100
Pool Manager	110
Recreation Supervisor	100
Seasonal GC Clubhouse & Grounds	100
Seasonal PW All Divisions 1-5 Years	100
Seasonal PW All Divisions 5+ Years	110
Shop Assistant	100
Special Services Bus Driver	110
Temporary/PT Professional (PW)	160

Part-time employees shall receive no benefits other than salary or such benefits as established in accordance with such rules as have been or may be established by Resolution of the City Council.

Section 8. Pay for Performance. Employees not covered by a collective bargaining agreement or express employment contract shall be subject to the City's Pay for Performance (PFP) compensation system as outlined in Council Policy Statement. PFP salary ranges are set forth in Table 100 and 200 of Section 22 of this Ordinance. The base factor for fiscal year 2013 shall be set at two percent (2%).

Section 9. Certification Incentive Pay for Chief Building Official and Building Inspectors.

Employees of the City in the positions of Chief Building Official and Building Inspector are eligible to receive a one-time only incentive payment of \$1,000 for each certification obtained in an applicable construction field/trade. Such payment must be approved by the City Administrator.

Section 10. Legal Counsel. Compensation of the legal counsel other than special City Prosecutor for the City shall be, and the per diem rates respecting same shall be, at 90% of the standard hourly rate the firm may from time to time charge. Compensation for Special City prosecution shall be as agreed upon at the time of specific employment.**Section 11. Engineers.** Compensation of Engineers for the City shall be, and the same hereby is, fixed in accordance with such schedules of hourly and per diem or percentage rates as shall from time to time be approved by Resolution of the City Council. Travel allowances respecting same shall be as may from time to time be fixed by Resolution of such City Council.**Section 12. Longevity Pay for Salaried Full-Time Employees and Hourly Paid Full-Time Employees, Including Police Employees.** Employees of the City in the positions set forth in Section 3 and Table 400 of this Ordinance shall receive longevity pay in an amount equal to the following percentage of the hourly rate set forth in Section 3 and Table 400 of this Ordinance, rounded to the nearest whole cent:

<u>Length of Service</u>	<u>Allowance Per Hour</u>
Over 7 Years	2.00% (or .02)
Over 10 Years	2.75% (or .0275)
Over 15 Years	4.00% (or .04)
Over 20 Years	4.50% (or .0450)

Section 13. Health, Dental Life and Long Term Disability Insurance. Subject to the terms, conditions and eligibility requirements of the applicable insurance plan documents and policies, regular full-time employees of the City of La Vista and their families shall be entitled to be enrolled in the group life, health, and dental insurance program maintained by the City. Regular full-time employees shall also be entitled to be enrolled in the long term disability insurance program maintained by the City.

Unless otherwise provided by collective bargaining agreement, or other applicable agreement, the City's employer share shall be ninety (90) percent of the amount of the actual premium and the employee shall pay the ten percent (10%) balance of the actual premium via payroll deduction for employees enrolled in single coverage. The City's employer share shall be eighty percent (80%) of the amount of the actual premium and the employee shall pay the twenty percent (20%) balance of the actual premium via payroll deduction for any employee enrolled in a level of coverage other than single. Those employees electing not to participate in these programs will receive no other form of compensation in lieu of this benefit.

Section 14. Establishment of Shifts. The City may establish duty shifts of such length, and to have such beginning and ending times, and to have such meal and break times, as it may deem appropriate or necessary, respecting employees of the City.**Section 15. Special Provisions.**

- A. Employees covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, Nebraska, covering the period from October 1, 2009 through September 30, 2012," shall receive compensation and benefits and enjoy working conditions, as described, provided and limited by such Agreement. The terms of such Agreement shall supersede any provisions of this Ordinance inconsistent therewith, and be deemed incorporated herein by this reference.
- B. Holiday Pay shall be compensated as set forth in the Agreement between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista for police officers and as set forth in the Personnel Manual for all other full time employees.
- C. Subject to subsection 15.D. hereof, each full time hourly non-exempt employee of the City shall be entitled to receive overtime pay at the rate of one and one half times the employee's regular rate for each hour worked in excess of forty hours during a work week. If called out at any time other than during regular assigned work hours during the pay period, such employee shall be entitled to compensation at the rate of one and one half times the regular rate for each hour so worked, provided that in no case shall an employee receive less than two hours overtime pay for such call out work, and further provided there shall be no pyramiding of hours for purposes of computing overtime. For purposes of this

subsection an employee's "regular rate" shall be the sum of his or her hourly rate specified in Section 6 of this Ordinance and any longevity pay due under this Ordinance.

- D. Police Department employees covered by the "Agreement Between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, Nebraska," described in subsection 15.A hereof shall, as provided in such Agreement, be paid overtime at one and one half times the employee's hourly rate (including any longevity allowance) for each hour worked in excess of 80 hours during any 14 day work period coinciding with the pay period established by Section 17 of this Ordinance.
- E. All Management Exempt Employees and all Salaried Exempt Employees are considered to be salaried employees and shall not be eligible for overtime pay, holiday pay, or other special pay as provided by this section.
- F. Public Works Employees who are required to wear protective footwear may submit to the City for reimbursement for the cost of work boots in an amount not to exceed \$120.
- G. Public Works Employees may submit to the City for reimbursement for the difference in cost between a Nebraska Driver's License and a "CDL" driver's license within 30 days of obtaining a CDL license when a CDL license is required as a part of the covered employee's job description.
- H. Public Works Employees shall be provided by the City five safety work shirts in each fiscal year at no cost to the employee.
- I. Public Works employees shall be paid overtime at the rate of one and one-half times the employee's hourly rate for all hours worked on the Saturday and Sunday of the annual La Vista Days celebration, except, that if an employee uses any sick leave, vacation leave, personal leave, or comp time during the corresponding pay periods, such leave time shall offset any overtime earned on said Saturday and Sunday.

Section 16. Pay for Unused Sick Leave Upon Retirement or Death. Employees who voluntarily retire after twenty or more years of service with the City and have no pending disciplinary action at the time of their retirement, shall be paid for any unused sick leave. Employees who began their employment with the City after January 1, 2005, or who began their employment prior to this date but elected to waive their eligibility for emergency sick leave, shall be paid for any unused sick leave, if they voluntarily leave City employment and have no pending disciplinary action, according to the following sliding schedule: After 10 years of employment – 100% of sick leave hours accrued over 660 and up to 880; after 15 years of employment – 100% of sick leave hours accrued over 440 hours and up to 880; after 20 years of employment – 100% of sick leave hours accrued up to 880. No other employee shall be paid for any unused sick leave upon termination of employment.

A regular full-time employee's unused sick leave shall also be paid if, after October 1, 1999, the employee sustains an injury which is compensable by the City or the City's insurer under the Nebraska Workers' Compensation Act and such injury causes the death of the employee within two years after the date of injury. Any payment made pursuant to the preceding sentence shall be made to the surviving spouse of the employee; provided, such payment shall be made to the employee's estate if the employee leaves no surviving spouse or if, prior to his or her death, the employee filed with the City Clerk a written designation of his or her estate as beneficiary of such payment.

Section 17. Pay Periods. All employees of the City of La Vista shall be paid on a bi-weekly basis. The pay period will commence at 12:01 a.m. Sunday and will conclude at 11:59 p.m. on the second succeeding Saturday. On the Friday following the conclusion of the pay period, all employees shall be paid for all compensated time that they have been accredited with during the pay period just concluded.

Section 18. Public Works Lunch and Clean-up Times. Lunch period for employees of the Public Works Department shall be one half hour (30 minutes) in duration. Public Works employees shall be granted a 5 minute clean-up period prior to start of lunch period; and shall be granted an additional 5 minutes clean-up period prior to the end of the work day.

Section 19. Sick Leave and Personal Leave. Sick leave and personal leave will be awarded and administered in conjunction with the provisions set forth in the personnel manual and the Agreement between the La Vista Fraternal Order of Police Lodge No. 28 and the City of La Vista, as applicable to the employee in question.

Section 20. Vacation Leave. Upon satisfactory completion of six months continuous service, regular full-time employees and permanent part-time employees shall be entitled to vacation leave. Such vacation shall not be used in installments of less than one hour. Increments of vacation leave of less than four hours must have 48 hours prior approval and can be taken only at the beginning or at the end of the work day.

Section 21. Vacation Entitlement.

- A. All full-time employees whose employment is governed by the Agreement described in Section 15, Paragraph A. of this Ordinance shall earn, accrue and be eligible for vacation as provided in such Agreement.
- B. All other full-time Hourly Non-Exempt Employees shall earn: six (6) days of paid vacation during the first year of continuous full-time employment; eleven (11) days of paid vacation during the second year of continuous full-time employment; and thereafter, eleven (11) days of paid vacation during each subsequent year of continuous full-time employment, plus one (1) additional day of paid vacation for each year of continuous full-time employment in excess of two years. Notwithstanding the foregoing, no employee shall earn more than twenty-three (23) days of paid vacation per employment year.
- C. All Management Exempt Employees, and Salaried Exempt Employees, shall earn ten (10) days paid vacation during the first year of continuous employment, and one (1) additional vacation day for each additional year of continuous employment not to exceed twenty-six (26) days.
- D. All Permanent Part Time Employees working a minimum of twenty (20) hours per week shall earn forty (40) hours of paid vacation time per year after six (6) months of employment. Total paid vacation time earned per year shall not exceed forty (40) hours.
- E. Full Time Exempt and Non-Exempt Employees shall be allowed to accrue unused vacation leave from previous years to a maximum of 220 hours.
- F. Permanent Part Time Employees shall be allowed to accrue unused vacation leave from previous years to a maximum of 110 hours.

Section 22. Wage Tables.

Table 100
Salaried Exempt Employees
Hourly Non-Exempt Employees

		Range	Minimum	Maximum	Range	Minimum	Maximum
100	Hourly	9.27	12.04		145	Hourly	16.88
	Monthly	1,607	2,087			Monthly	2,926
	Annual	19,282	25,043			Annual	35,110
110	Hourly	11.38	14.78		150	Hourly	17.73
	Monthly	1,973	2,562			Monthly	3,073
	Annual	23,670	30,742			Annual	36,878
115	Hourly	12.24	15.90		160	Hourly	19.45
	Monthly	2,122	2,756			Monthly	3,371
	Annual	25,459	33,072			Annual	40,456
120	Hourly	13.16	17.09		165	Hourly	20.72
	Monthly	2,281	2,962			Monthly	3,591
	Annual	27,373	35,547			Annual	43,098
125	Hourly	14.16	18.39		175	Hourly	24.42
	Monthly	2,454	3,188			Monthly	4,233
	Annual	29,453	38,251			Annual	50,794
130	Hourly	14.65	19.02		180	Hourly	27.06
	Monthly	2,539	3,297			Monthly	4,690
	Annual	30,472	39,562			Annual	56,285
140	Hourly	16.03	20.81		190	Hourly	33.44
	Monthly	2,779	3,607			Monthly	5,796
	Annual	33,342	43,285			Annual	69,555
							90,355

Table 200
Management Exempt Employees

		Range	Minimum	Maximum
200	Hourly	34.21	43.65	
	Monthly	5,930	7,566	
	Annual	71,157	90,792	
205	Hourly	35.53	45.35	
	Monthly	6,159	7,861	
	Annual	73,902	94,328	
210	Hourly	37.81	48.14	
	Monthly	6,554	8,344	
	Annual	78,645	100,131	
215	Hourly	41.14	52.50	
	Monthly	7,131	9,100	
	Annual	85,571	109,200	

Table 400						
Classification: FOP Collective Bargaining						
Hourly Non-Exempt						
Range	A	B	C	D	E	F
426 Hrly				32.03 5,552 66,622	33.35 5,781 69,368	35.47 6,148 73,778
423 Hrly	21.01 3,642 43,701	22.41 3,884 46,613	24.63 4,269 51,230	26.07 4,519 54,226	28.45 4,931 59,176	29.93 5,188 62,254

Section 23. Repeal of Ordinance No. 118355. Ordinance No. 118355 originally passed and approved on the 46th day of September 2012 is hereby repealed.

Section 24. Effective Date. This Ordinance shall take effect after its passage, approval and publication as provided by law.

Section 25. This Ordinance shall be published in pamphlet form and take effect as provided by law.

PASSED AND APPROVED THIS 2ND4TH DAY OF OCTOBER SEPTEMBER 2012.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe
City Clerk

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE CONSUMPTION OF ALCOHOL AT A SAMPLING/TASTING EVENT AT 9637 GILES ROAD ON OCTOBER 13, 2012.

WHEREAS, 9637 Giles Road is located within the City of La Vista; and

WHEREAS, Zehrer, Inc. has requested approval of a Special Designated License to serve alcohol sampling/tasting event at 9637 Giles Road on October 13, 2012 from 5:30 p.m. to 9:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby authorize Zehrer, Inc. to proceed with the application for a "Special Designated License" from the Nebraska Liquor Control Commission to serve alcohol at 9637 Giles Road, at a sampling/tasting event on October 13, 2012.

PASSED AND APPROVED THIS 2ND DAY OF OCTOBER, 2012.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk

Pam Buethe

From: Bob Lausten
Sent: Tuesday, September 25, 2012 8:38 AM
To: Pam Buethe
Subject: RE:

No concerns

Robert S. Lausten
Chief of Police
La Vista Police Department
7701 S. 96th St.
La Vista, Nebraska 68128
(402) 331-1582 FAX: (402) 331-7210

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From: Pam Buethe
Sent: Monday, September 24, 2012 4:09 PM
To: Bob Lausten
Subject:

SDL for October 2, 2012 council meeting. Let me know if you have any concerns. This is as JB's Salon.
Thanks
Pam

*Pamela A. Buethe, CMC
City Clerk
City of La Vista
8116 Park View Boulevard
La Vista NE 68128
Phone: (402) 331-4343
Fax: (402) 331-4375
pbuethe@cityoflavista.org*

APPLICATION FOR SPECIAL DESIGNATED LICENSE

NEBRASKA LIQUOR CONTROL COMMISSION
301 CENTENNIAL MALL SOUTH
PO BOX 95046
LINCOLN, NE 68509-5046
PHONE: (402) 471-2571
FAX: (402) 471-2814
Website: www.lcc.ne.gov/

Special Designated License (SDL) Application Quick Checklist

Requirements:

- ✓ Application must be received in Nebraska Liquor Control Commission (NLCC) office a MINIMUM of ten (10) working days prior to the date of event (when counting days exclude weekends and holidays) **NO EXCEPTIONS**
- ✓ Application MUST include approval from the local governing body (city, village or county clerk of where the event is to be held)
- ✓ When requesting an exemption from NLCC rules, i.e. waiver of double fencing, request must be received in (NLCC) office a MINIMUM of 30 days prior to the date of the event
- ✓ All questions on application must be completed legibly
- ✓ Include \$40 fee, for each day/area applying for, checks made payable to Nebraska Liquor Control Commission (NLCC), if liquor caterer no fees required
- ✓ When requesting alternate date(s) or location(s), approval from local governing body must include approval for these alternate date(s) or locations(s)
- ✓ When requesting an outdoor area you must include a sketch of area to be licensed

Non Profit Application MUST:

- ✓ Include page five (5) of application showing federal ID number

Information:

- ✓ Non caterer applicants are only allowed six (6) SDLs per calendar year, this includes consecutive days used on one application (i.e. July 4 – 9 = 6 days)
- ✓ Applications may be submitted via e-mail to michelle.porter@nebraska.gov or faxed to (402) 471-2814
- ✓ Must use the most current form 108. Forms are available on our web site at www.lcc.ne.gov/formsdiv.html, or by calling our main number (402) 471-2571
- ✓ Reference statutes: §53-124.11, rules 2-013.01 and 6-019.01W 1,2,3
- ✓ Only twelve (12) SDLs will be issued at any specific location that could otherwise hold a liquor license

APPLICATION FOR SPECIAL DESIGNATED LICENSE

NEBRASKA LIQUOR CONTROL COMMISSION
301 CENTENNIAL MALL SOUTH
PO BOX 95046
LINCOLN, NE 68509-5046
PHONE: (402) 471-2571
FAX: (402) 471-2814
Website: www.lcc.ne.gov/

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DO YOU NEED POSTERS? YES NO

RETAIL LICENSE HOLDERS

NON PROFIT APPLICANTS

Non Profit Status (check one that best applies)

Municipal Political Fine Arts Fraternal Religious Charitable Public Service

COMPLETE ALL QUESTIONS

1. Type of alcohol to be served and/or consumed: Beer Wine Distilled Spirits

2. Liquor license number and class (i.e. C-55441)
(If you're a nonprofit organization leave blank)

CK-86895

3. Licensee name (last, first,), corporate name or limited liability company (LLC) name
(As it reads on your liquor license)

NAME: Zehrer, Inc.

ADDRESS: 2241 Glacier Dr.

CITY Papillion, NE

ZIP 68046

4. Location where event will be held; name, address, city, county, zip code

BUILDING NAME Val Verde Plaza

ADDRESS: 9637 Giles Rd.

CITY La Vista

ZIP 68128

COUNTY and COUNTY #

a. Is this location within the city/village limits?

YES NO

b. Is this location within the 150' of church, school, hospital or home
for aged/indigent or for veterans and/or wives?

YES NO

c. Is this location within 300' of any university or college campus?

YES NO

5. Date(s) and Time(s) of event (no more than six (6) consecutive days on one application)

Date 10/13/2012	Date	Date	Date	Date	Date
Hours From 5:30 pm	Hours From	Hours From	Hours From	Hours From	Hours From
To 9:00 pm	To	To	To	To	To

a. Alternate date: na

b. Alternate location: _____

(Alternate date or location must be specified in local approval)

6. Indicate type of activity to be carried on during event:

Dance Reception Fund Raiser Beer Garden Sampling/Tasting

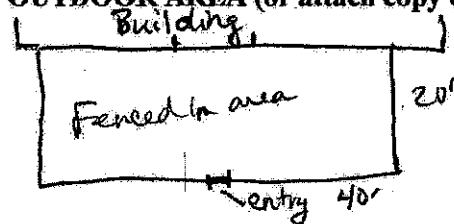
Other _____

7. Description of area to be licensed

Inside building, dimensions of area to be covered IN FEET 50 x 70
(not square feet or acres)

*Outdoor area dimensions of area to be covered IN FEET 40 x 20

*SKETCH OF OUTDOOR AREA (or attach copy of sketch)



If outdoor area, how will premises be enclosed?

Fence; snow fence chain link cattle panel other _____

Tent

8. How many attendees do you expect at event? 75-100

9. If over 150 attendees. Indicate the steps that will be taken to prevent underage persons from obtaining alcohol beverages. (Attach separate sheet if needed)

10. Will premises to be covered by license comply with all Nebraska sanitation laws? YES NO

a. Are there separate toilets for both men and women? YES NO

11. **Retailer:** Will you be purchasing your alcohol from a wholesaler? YES NO
Non-Profit: Where will you be purchasing your alcohol?

Wholesaler

Retailer

Both

BYO

(includes wineries)

12. Will there be any games of chance operating during the event? YES NO

If so, describe activity _____

NOTE: Only games of chance approved by the Department of Revenue, Charitable Gaming Division are permitted. All other forms of gambling are prohibited by State Law. There are no exceptions for Non Profit Organizations or any events raising funds for a charity. This is only an application for a Special Designated License under the Liquor Control Act and is not a gambling permit application.

13. Any other information or requests for exemptions: _____

14. Name and telephone number/cell phone number of immediate supervisor. This person will be at the location of the event when it occurs, able to answer any questions from Commission and/or law enforcement before and during the event, and who will be responsible for ensuring that any applicable laws, ordinances, rules and regulations are adhered to. **PLEASE PRINT LEGIBLY**

Print name of Event Supervisor Jamie Morrison

Signature of Event Supervisor Jamie Morrison

Phone of Event Supervisor: Before 402-639-5667 During 402-639-5667

Consent of Authorized Representative/Applicant

15. I declare that I am the authorized representative of the above named license applicant and that the statements made on this application are true to the best of my knowledge and belief. I also consent to an investigation of my background including all records of every kind including police records. I agree to waive any rights or causes of action against the Nebraska Liquor Control Commission, the Nebraska State Patrol or any other individual releasing said information to the Liquor Control Commission or the Nebraska State Patrol. I further declare that the license applied for will not be used by any other person, group, organization or corporation for profit or not for profit and that the event will be supervised by persons directly responsible to the holder of this Special Designated License.

sign here	<u>Diana Connolly</u>	Owner	09/24/2012
	Authorized Representative/Applicant	Title	Date
Diana Connolly			
Print Name			

This individual must be listed on the application as an officer or stockholder unless a letter has been filed appointing an individual as the catering manager allowing them to sign all SDL applications.

The law requires that no special designated license provided for by this section shall be issued by the Commission without the approval of the local governing body. For the purposes of this section, the local governing body shall be the city or village within which the particular place for which the special designated license is requested is located, or if such place is not within the corporate limits of a city or village, then the local governing body shall be the county within which the place for which the special designated license is requested is located.