

**CITY OF LA VISTA  
MAYOR AND CITY COUNCIL REPORT  
JULY 17, 2007**

<b>Subject:</b>	<b>Type:</b>	<b>Submitted By:</b>
AMEND CITY PERSONNEL POLICY AND PROCEDURES MANUAL	◆ RESOLUTION ORDINANCE RECEIVE/FILE	PAMELA A. BUETHE CITY CLERK

**SYNOPSIS**

A resolution has been prepared to amend Subsection 3.7 of the City Personnel Policy and Procedures Manual regarding membership in the Volunteer Fire Department.

**FISCAL IMPACT**

N/A

**RECOMMENDATION**

Approval.

**BACKGROUND**

On October 1, 2002 the Mayor and City Council adopted Resolution 02-099 for the purpose of adding, where relevant, language to the City personnel manual pertaining to members of the Volunteer Fire Department. The Mayor and City Council have indicated they do not wish to eliminate any eligible candidates from membership in the La Vista Volunteer Fire Department because of their relationship to the elected officials. The proposed amendment would delete language that currently prohibits such an arrangement.

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, AMENDING SECTION 3, OF THE CITY PERSONNEL POLICY AND PROCEDURES MANUAL REGARDING MEMBERSHIP IN THE VOLUNTEER FIRE DEPARTMENT.

WHEREAS, the Mayor and City Council of the City of La Vista, Nebraska, has determined that a need exists to make changes to the existing La Vista City Personnel Policy and Procedures Manual as adopted on December 20, 2005; and

WHEREAS, Subsection 3.7 is being proposed for change in the manual to delete the words "or membership in the Volunteer Fire Department".

WHEREAS, it is the desire of the City Council to amend Section 3, of the Personnel Policy and Procedures Manual to incorporate the change to the above listed subsection; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of La Vista, Nebraska, that the existing La Vista City Personnel Policy and Procedures Manual adopted on December 20, 2005, is hereby amended to reflect the proposed change submitted at the City Council meeting to Section 3 regarding membership in the La Vista Volunteer Fire Department.

PASSED AND APPROVED THIS 17TH DAY OF JULY 2007

CITY OF LA VISTA

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Douglas Kindig, Mayor

ATTEST:

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Pamela A. Buethe, CMC  
City Clerk